



Surrey County Netball Association

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MENTOR MANAGER - GILL TILLY

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EN introduced a mentoring scheme in 2010 and the Surrey mentoring programme is still developing. The scheme is aimed at developing C award umpires to attain their B award. There are limited resources and there is no automatic expectation.

Firstly you should attend a B Award Course then apply to take the written paper. Exam dates for the paper are February, May and November, each year. [Application for this is through the CUS [County Umpiring Secretary]. Tuition for the written paper can be arranged through the CUS. Guidelines and Application can be obtained on Surrey's web site.

- During this course all attendees will be watched by the Tutors who will assess each umpire. The attendees will be told whether they should apply (form on website or from Mentor Manager) for the mentoring programme or whether they need further work and umpiring experience before applying for this.
- This is done through the Mentoring Manager who with one of the Mentors will arrange a game for assessment into the Mentoring programme. Those who apply will be told on this session if they are not considered to be of the appropriate standard; they will be given advice and asked to practise what they have been advised and re-apply at a later date.
- Umpires that pass the assessment will complete an application form and then be allocated a mentor by the Mentor Manager, as she will know the mentor's availability. Applicants must **not** approach mentors directly.
- It is recommended that umpires keep a log of all games umpired.[copy of log book can be obtained through Mentoring Manager]
- The mentee will be told to apply for the written paper and organise training sessions with the [CUS], which has to be passed before taking the test.
- The umpire will then agree dates/times with their mentor
- The mentor will give verbal and written feedback after each official session. (which will be copied to Mentoring Manager). During the session the mentor will only give limited feedback on areas to work on that do not influence the outcome of the match.
- Once the umpire has reached the relevant level, the mentee will be advised when they should apply for their B assessment

The County Association has agreed to finance between 4 and up to a maximum of 6 sessions per candidate. The mentoring scheme is not a hand-holding exercise - it is merely to guide the umpires in the right direction. Umpiring experience at the best and varied standard available is the recommended route.